(a) and (b) Under the exisiting policy on compassionate appointment, such appointments are to be made in direct recruitment vacancies in Group 'C' and 'D' posts, (excluding technical posts) limited to a ceiling of 5% of such vacancies that have arisen in the year.

(c) Based on a demand raised by the Staff side in the National Council (JCM) to review the 5% quota applicable for compassionate appointment, the policy on compassionate appointment was carefully reviewed taking into account the reduction in number of vacancies for compassionate appointment due to operation of the orders on optimization of direct recruitment vacancies, and a decision has been taken that 5% ceiling may be calculated on that basis of total direct recruitment vacancies for Group-'C' and 'D' posts (excluding technical posts) that have arisen in the year, prior to optimization of direct recruitment vacancies.

JCM Meeting

2181. SHRI PRAVEEN RASHTRAPAL: Will the PRIME MINISTER be pleased to state:

(a) When was the last Joint Consultative Machinery (JCM) meeting called by Government;

(b) what was the agenda submitted by the staff side;

(c) the number of awards given in favour of employees by the various Board Arbitration Pending implementation in the Central Government; and

(d) to what extent it is proper and just when Central Government are not implementing Aribitration Award according to the JCM scheme?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) The last meeting of the National Council of the Joint Consultative Machinery (JCM) was held on 28.5.2005; while the last meeting of the standing Committee of the National Council (JCM) was held on 27th May, 2006.

(b) List of agenda items submitted by the Staff side for discussion in these meetings, is enclosed as Statement-I and II respectively (*See* below).

(c) There are 8 awards pending consideration of the Central Government.

(d) Government consideres the awards in accordance with the prescribe procedure under the JCM Scheme.

Statement-I

List of Agenda items submitted by the Staff Side for discussion in the 44th meeting of the National Council (JCM) held on 28.05.2005

1. Extending CGHS facilities to the employees living in the suburban areas of Mumbai city.
2. Withdraw new Contributory Pension Scheme.
3. Implement agreement of 11th September, 1997 and grant pay scale of Rs. 5000-8000 to Master Craftsmen of the Defence Establishment.
4. Withdraw downsizing schemes, stop surrender of posts, life ban on recruitment and fill up all vacancies.
5. Release of DCRG in case of retiring employees against whom disciplinary proceedings are pending.
6. Grant of family pension to widowed step-mother.
7. Revision of the ceiling of death-cum-retirement gratuity.
8. Grant of Hard Area Allowance to the Staff posted in the N.E. Region.
9. Treatment of Dearness Pay-Implementation of the Ministry of Finance's Order.
10. Declaration of Hyderabad City as A-1 City.
11. Reclassification of Bangalore as A-1 City.
12. Revision of classification of cities in N.E. Region States as B-1 town and rural areas of N.E. region as 'C' Class towns for purposes of House Rent Allowance.
13. Reclassification of towns for the purposes of HRA/CCA with effect from 1.3.2001.
14. Upgradation of Jamnagar as B-2 town for HRA.
15. Reclassification of town and cities-retention of existing classification in respect of those which were downgraded.

16. Upgradation of Dimapur as B-1 Class Town for purposes of House Rent Allowance with effect from 1.10.1986.
17. Implement all pending arbitration Awards.
18. Counting of Induction of Training period for financial upgradation under the ACP Scheme.
19. Fixation of pay on promotion-exercising option.
20. D and A Rules (Policy)-Imposition of penalty of reduction of lower time scale of pay permanently.
21. Ensure regular functioning of all JCM fora.

Statement-II

List of Agenda items for discussion in the Standing Committee meeting held on 27.5.2006

1. Constitution of Sixth CPC and grant of interim relief.
2. Merger of 50% DA with Basic Pay *w.e.f.* 1.7.2002 instead of 1.4.2004.
3. Implement the pending Arbitration Awards on HRA, Pay Scales of Accounts Staff, Night Duty Allowance, OTA and Transport Allowance etc.
4. Withdraw downsizing scheme, stop surrendering of post, outsourcing activities, lift ban on recruitment and fill all vacancies.
5. Withdraw the new Contributory Pension Scheme.
6. Implement the agreement (signed on 11th September, 1997) for rectification of V CPC anomalies and remore the hurdles in processing them before the Arbitrator.
7. (a) Grant 50% merger of DA to Gramin Dak Sewaks and provide social security benefit.

   (b) Increase the allowances including the Hourly Rate of Incentive Bonus to Workshop staff and Special Compensatory (Hill) Allowances etc. consequent on merger of 50% Dearness Allowance with Basic Pay.
8. Grant accumulation and encashment of 300 days El for Defence and other industrial workers.

9. Increase interest on GPF.
10. Remove the ceiling of 5% quota in respect of compassionate ground appointment.
11. Ensure regular functioning of JCM fora at all levels as per the JCM scheme.
12. Implement the CAT decision on restructuring of the Central Secretariat cadre.
13. Implement the agreement of 11th September, 1997 and grant the pay scale of Rs. 5,000-8,000 to the Master Craftsman of the Defence Establishment.
14. Count the Casual Labour (Temporary status service in full for all purposes including pension and other retirement benefits.
15. Create additional posts for maintenance of the new assets created and the new services introduced without imposing any restrictions.
16. (a) Scrap the report of the Running Allowances Committee-2002.
    (b) Reject Kelkar Committee recommendations on Ordinance Factories etc. and Income Tax Deptt.
17. Review HOER, Reduce Duty Hours of Running Staff and other Safety categories staff in Railways.
18. Grant Cadre Restructuring and Upgradation of left out categories in Railways.
19. Remove discrimination amongst the Central Government employees working in the N.E. Region by granting Special Duty Allowance to all Group 'C' and 'D' employees.
20. Improve Career opportunities of Group 'D' employees in Railways and in other Ministries.

Reorganization of a state

2182. SHRI MOTIUR RAHMAN: Will the PRIME MINISTER be pleased to state:

(a) the role played by the Central Government in reorganization of a State;